

Bernie Dancel, Chairman and CEO of Ascend One Corp., parent company to Amerix Corporation:

“Ascend One is dedicated to creating an innovative environment that promotes work/life balance by developing programs that enable our team members to excel on-the-job, at home with their families and in the community. Our policies and benefits encourage our team members to fulfill their civic obligations and responsibilities including serving as jurors when called upon to do so.”

Chip Glisson, Vice President of Human Resources, Aircraft Owners and Pilots Association:

“AOPA is proud to support the efforts of the judicial system. We consider it a point of pride for our employees to perform their civic duties and we fully support them, including financially, when they serve on jury duty.”

Charlene Moore Hayes, Vice President for Human Resources at The Johns Hopkins University:

“Jury duty is an important civic responsibility. As one of the state's largest employers, we see it as our duty to encourage and facilitate the participation of our employees.”

Thomas Healy, Executive Vice President of RCM&D:

“As a company, we like to do everything we can to encourage our employees to be involved in service to their communities. Whether it be serving on a jury, or volunteering on the local school board, it is our attempt to ‘give back’ to the communities where we all reside, and in which we conduct our business. All we are really doing is encouraging the practice of ‘good citizenship’ on the part of our associates, and, in turn, our company. We believe this is an important obligation of any business enterprise.”

Richard Henggeler, President of Henggeler Computer Consultants:

“At HCC our employees are paid on an hourly basis which is a policy that generally works well for us. However the first time we had an employee called for jury duty, we saw a problem. Working jury duty would effectively mean loss of pay for the employee. HCC did not want its employees to have to choose between performing their civic duty and increasing wages. Thus we created a policy to provide eight hours pay for each day of jury duty. HCC is proud to do its part in helping our employees act as good citizens.”

Diane J. Hoskins, Managing Principal for the Gensler Company’s Baltimore office:

“Inherent to the Gensler culture is our commitment to the communities in which we live. We understand the importance of civic responsibility and the majority of our employees volunteer their time to various organizations as a way to give back to their communities. Gensler is proud to compensate our employees for taking part in jury duty, as we believe there is no service as valuable that a citizen can perform in support of a democratic government.”

Lynn Moore, Ciena Corporation's Vice President of Human Resources:

"We encourage each of our employees to serve their communities when called to jury service. We believe it is the right thing to do. As a result, we compensate our employees with their normal pay for up to 15 days while they serve."

Michael Russo, Regional Vice President for the Howard County branches of Citizens National Bank:

"Citizens National Bank is a community bank. We do business in our local communities in Howard County, Prince George's County, Anne Arundel County, and Montgomery County. Our people are involved in the community and we feel that's important. That includes volunteer organizations that we participate in and it also includes the justice system."

P.J. Satchell, Vice President of Centreville National Bank:

"As an employer we care about our employees. We don't want them to lose pay because of serving their civic duty. We respect their rights to fulfill their civic duties. We want to be fair with them and this is the only fair thing to do. They are part of this community. We expect them to be volunteers in the community – and we expect them to fulfill their civic duty."

John Trader, Operations Manager for JohnsonDiversey:

"It is the policy of our company to supply time away from work for co-workers who are called to perform jury duty. Serving on a jury when called is a civic duty and as such is fully recognized by JohnsonDiversey."

Jackie Vickers, Executive Director of the Dorchester County Commission on the Aging, Inc., the non-profit that operates Pleasant Day Medical Adult Day Care:

"Living in the freedom of the United States is a privilege and with privileges come responsibilities. The Dorchester County Commission on the Aging, Inc., encourages staff to vote by giving time off for voting and conversely gives time off to serve on jury duty. Employers reap what they sow and civic-minded employees are the basis of responsible employees."

Charlene Wright, Controller for Zentech Manufacturing:

"We believe we're a part of the community. To make things work well, we have to do our part and help our employees to do their part."

Paul V. Carlin, Executive Director of the Maryland State Bar Association:

"Since facilitating the administration of justice is one of the original and continuing purposes of our organization of legal professionals, the MSBA's support for trial by jury and jurors, as guaranteed by our Constitution and the Bill of Rights is unequivocal. In order to implement these constitutional responsibilities, citizens need to perform this civic duty and provide jury service. The MSBA has always been willing to provide our employees who serve on juries their regular compensation, to fulfill the high purposes of the American jury system."

Maurice B. Tosé, Chairman, President and CEO of TeleCommunication Systems, Inc.

“TeleCommunication Systems is proud to have been selected as one of the first 'Partners in Justice' in Maryland. We encourage our colleagues in the business community to join us in supporting employees while they actively participate in the judicial system. Jury service is a civic duty and an invaluable contribution to society, and we salute our employees for taking an active role in the courts.”

Van Reiner, President and CEO of the Maryland Science Center:

"The Maryland Science Center values community service and contributions to society as a whole. We are confident that continuing to compensate our employees when they serve as jurists, or perform similar duties as part of their responsibilities as citizens, benefits the greater good."